

COVID-19 Scenarios Benefits Available to Eligible City of Sweet Home Employees

COVID-19 SCENARIOS	City Paid Sick Leave up to 80 Hours April 1 - Dec 31 2020 per HR 6201	Employee Accurals of Sick Leave	Employee Accurals of Vacation or Comp	Unemployment Insurance	OFLA/FMLA Protected Leave
Worker is mildly ill with COVID-19	✓	✓	✓	✓	✓
Worker is severely ill with COVID-19	✓	✓	✓	?	✓
Worker was exposed and quarantined, Business remains open	✓	✓	✓	✓	✓
Worker is caring for sick family member	✓ *	✓	✓	✓	✓
Schools are closed because of COVID-19 and worker has no childcare	✓ *	✓	✓	✓	✓
Worker is immune-compromised and advised to self-quarantine	✓	✓	✓	✓	✓
Worker is afraid of gathering in a group and does not want to go to work (selfdistancing)	✗	✗	✓	✓	✗
Employer must shut down due to quarantine by a public official	✓	✓	✓	✓	✓
Employer shuts down due to a business slowdown or lack of demand	✓	✗	✓	✓	✗
Employer reduces available hours due to business slowdown or lack of demand	✓	✗	✓	✓	✗
Employer stays open when urged to close for public health	✗	✗	✓	?	✗
First responder is under quarantine	✓	✓	✓	✓	✓

HR 6201 requires employees to have been with the City for at least 30 days to be eligible

After initial 80 hours - * 2/3 Regular Rate of Pay, up to \$200 daily up to \$2,000. Additional 10 weeks may be available.