

AFSCME
SALARY SCHEDULE July 1, 2023-June 30, 2024
COLA 5%

Annual

Salary Range	CLASSIFICATION	A	B	C	D	E
1	Utility Billing Specialist 1	40,020	42,024	44,124	45,456	46,812
	Office Specialist – Bldg. Dept					
	Maintenance Worker 1					
	Parks Maintenance 1					
	Court Clerk 1					
LBA	Library Assistant	19.27	20.23	21.24	21.88	22.53
2	Municipal Maintenance Worker	45,180	47,448	49,812	51,336	52,872
3	Utility Billing Specialist 2	45,324	47,592	49,968	51,444	53,004
4	Planning Assistant	46,584	48,912	51,360	52,896	54,480
CCL2	Court Clerk 2	45,324	45,325	45,326	45,327	45,328
	Communications Specialist					
CCL2PT		22.73	23.87	25.06	25.81	26.59
5	Accounting Technician Permit Technician	47,568	49,944	52,440	54,012	55,620
5PT		22.87	24.01	25.21	25.97	26.74
6	Code Compliance	47,904	50,304	52,812	54,408	56,028
7	Crew Leader	50,856	53,400	56,064	57,720	59,460
CLS	Crew Leader - Streets	51,000	53,556	56,232	57,924	59,664
8	Plant Operator 1	46,980	49,332	51,804	53,352	54,960
AA2	PW Administrative Assistant	51,768	54,360	57,084	58,764	60,540
9	Plant Operator 2	52,896	55,536	58,320	60,036	61,848
10	Mechanic	55,608	58,380	61,308	63,024	64,884
11	Plant Operator 3	57,840	60,720	63,756	65,700	67,644
12	Engineering Technician 2	60,240	63,252	66,420	68,388	70,440
	Librarian					
13	Building Inspector	64,548	67,776	71,172	73,308	75,492

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1	Utility Billing Specialist 1 Office Specialist – Bldg. Dept Maintenance Worker 1 Parks Maintenance 1 Court Clerk 1	3,335	3,502	3,677	3,788	3,901
LBA	Library Assistant	19.27	20.23	21.24	21.88	22.53
2	Municipal Maintenance Worker	3,765	3,954	4,151	4,278	4,406
3	Utility Billing Specialist 2	3,777	3,966	4,164	4,287	4,417
4	Planning Assistant	3,882	4,076	4,280	4,408	4,540
CCL2	Court Clerk 2 Communications Specialist	3,940	4,137	4,343	4,473	4,608
5	Accounting Technician Permit Technician	3,964	4,162	4,370	4,501	4,635
6	Code Compliance	3,992	4,192	4,401	4,534	4,669
7	Crew Leader	4,238	4,450	4,672	4,810	4,955
CLS	Crew Leader - Streets	4,250	4,463	4,686	4,827	4,972
8	Plant Operator 1	3,915	4,111	4,317	4,446	4,580
AA2	PW Administrative Assistant	4,314	4,530	4,757	4,897	5,045
9	Plant Operator 2	4,408	4,628	4,860	5,003	5,154
10	Mechanic	4,634	4,865	5,109	5,252	5,407
11	Plant Operator 3	4,820	5,060	5,313	5,475	5,637
12	Engineering Technician 2 Librarian	5,020	5,271	5,535	5,699	5,870
13	Building Inspector	5,379	5,648	5,931	6,109	6,291

Non-Represented
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		A	B	C	D	E	F
CA	Court Administration Account	53,304	55,968	58,764	60,540	62,352	
AS	Financial Operations Manager						
AP	Associate Planner	58,644	61,560	64,644	66,588	68,592	
COMMMGR	Communications Manager						
ADMIN	Administrative Services Manger						
	Tourism & Economic Development Coordinator	67,788	71,172	74,736	76,968	79,284	
PL	Utilities Manager						
OPS	Operations Manager						
SET	Staff Engineer	70,896	74,448	78,168	80,508	82,932	
LD	Library Director	79,524	83,496	87,672	90,300	93,012	
PWD	Public Works Director	92,352	96,972	101,820	104,868	108,024	
	Community and Economic Development Director	94,272	98,988	103,932	107,052	110,268	
FD	Finance Director	94,728	99,468	104,436	107,568	110,796	
CM	City Manager						
PC	Police Chief	101,232	106,284	111,600	114,948	118,404	121,956
CAPT	Police Captain	90,624	95,148	99,900	102,900	105,996	109,176
COMM	Communications Commander	63,612	66,804	70,140	72,240	74,412	76,644
SGT	Sergeant	73,536	77,208	81,072	83,508	86,004	88,584

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		A	B	C	D	E	F
CA	Court Administration Account	4,442	4,664	4,897	5,045	5,196	
AS	Financial Operations Manager						
AP	Associate Planner Communications Manager	4,887	5,130	5,387	5,549	5,716	
COMMMGR							
ADMIN	Administrative Services Manger Tourism & Economic Development Coordinator	5,649	5,931	6,228	6,414	6,607	
PL	Utilities Manager						
OPS	Operations Manager						
SET	Staff Engineer	5,908	6,204	6,514	6,709	6,911	
LD	Library Director	6,627	6,958	7,306	7,525	7,751	
PWD	Public Works Director	7,696	8,081	8,485	8,739	9,002	
CEDD	Community and Economic Development Director	7,856	8,249	8,661	8,921	9,189	
FD	Finance Director	7,894	8,289	8,703	8,964	9,233	
CM	City Manager						
PC	Police Chief	8,436	8,857	9,300	9,579	9,867	10,163
CAPT	Police Captain	7,552	7,929	8,325	8,575	8,833	9,098
COMM	Communications Commander	5,301	5,567	5,845	6,020	6,201	6,387
SGT	Sergeant	6,128	6,434	6,756	6,959	7,167	7,382