

RESOLUTION NO. 18 FOR 2018

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED GENERAL EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented General Employees.

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time General positions are adopted for positions currently authorized as shown in Exhibit "A".

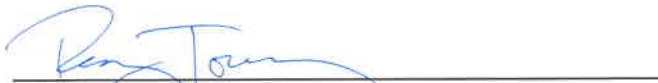
This Resolution hereby replaces Resolution No. 25 for 2017 and shall be effective November 27, 2018.

PASSED BY THE City Council and approved by the Mayor this 27th day of November, 2018.



Mayor

ATTEST:



City Manager – Ex Officio City Recorder

RESOLUTION NO. 18 FOR 2018
EXHIBIT A

SALARY SCHEDULE
July 1, 2018 - June 30, 2019
NON-REPRESENTED GENERAL EMPLOYEES
MANAGEMENT
(same as general union contract - 2.5% salary increase)

| Step Position | A | B | C | D | E |
|--|----------|----------|----------|----------|----------|
| COURT ADMINISTRATOR | 3,812 | 4,003 | 4,204 | 4,331 | 4,461 |
| ACCOUNTING SUPERVISOR | 4,194 | 4,404 | 4,624 | 4,763 | 4,906 |
| ASSOCIATE PLANNER | 4,194 | 4,404 | 4,624 | 4,763 | 4,906 |
| ADMINISTRATIVE ASSISTANT | 4,387 | 4,607 | 4,837 | 4,982 | 5,132 |
| PLANT SUPERINTENDENT | 4,661 | 4,894 | 5,139 | 5,293 | 5,451 |
| LIBRARY DIRECTOR | 4,763 | 5,001 | 5,251 | 5,409 | 5,571 |
| SR. ENGINEERING TECH | 4,795 | 5,035 | 5,287 | 5,446 | 5,609 |
| MAINT. SUPERINTENDENT | 4,795 | 5,035 | 5,287 | 5,446 | 5,609 |
| PUBLIC WORKS DIRECTOR | 5,992 | 6,291 | 6,606 | 6,804 | 7,008 |
| COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR | 6,744 | 7,081 | 7,435 | 7,658 | 7,888 |
| FINANCE DIRECTOR | 6,777 | 7,116 | 7,472 | 7,696 | 7,927 |
| CITY MANAGER | 7,826 | 8,217 | 8,628 | 8,887 | 9,153 |

Employees who have completed 8 years of continuous employment with the city will receive an additional two percent (2%) Longevity Merit Pay increase. This pay is subject to all applicable provisions of the City's Personnel Policy and is based upon merit.

Steps B & C are 5% increases

Steps D & E are 3% increases

RESOLUTION NO. 18 FOR 2018
EXHIBIT A

SALARY SCHEDULE
July 1, 2018 - June 30, 2019
NON-REPRESENTED EMPLOYEES
PART-TIME EMPLOYEES (HOURLY)
(same as general union contract - 2.5% salary increase)

| Step Position | A | B | C | D | E |
|--------------------------|----------|----------|----------|----------|----------|
| JANITOR | 11.14 | 11.69 | 12.28 | 12.64 | 13.02 |
| TYPIST | 11.14 | 11.69 | 12.28 | 12.64 | 13.02 |
| PW SECRETARY | 11.25 | 11.82 | 12.41 | 12.78 | 13.16 |
| LIBRARY ASSISTANT | 13.99 | 14.69 | 15.42 | 15.89 | 16.36 |
| PROJECT ASSISTANT | 18.05 | 19.00 | 20.00 | 20.60 | 21.22 |

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