

ORDINANCE NO. 22 FOR 1977

ORDINANCE NO. 696

AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR THE OFFICERS AND EMPLOYEES OF THE CITY OF SWEET HOME.

WHEREAS, the Charter of the City of Sweet Home does prescribe in Chapter II, Section 6, that the Council shall fix the compensation of all city officers and employees:

NOW THEREFORE, the City of Sweet Home does ordain as follows:

SECTION 1. PAY PLAN. The following ranges and step intervals within each range are established:

Range No.	Steps					
	1	2	3	4	5	6
1	\$ 1317	\$ 1347	\$ 1377	\$ 1407	\$ 1437	\$ 1467
2	1070	1100	1130	1160	1190	1220
3	1005	1035	1065	1095	1125	1155
4	960	990	1020	1050	1080	1110
5	920	950	980	1010	1040	1070
6	880	910	940	970	1000	1030
7	845	875	905	935	965	995
8	810	840	870	900	930	960
9	785	815	845	875	905	935
10	725	755	785	815	845	875

SECTION 2. COMPENSATION. The following levels of compensation are established:

<u>Position</u>	<u>Pay Range</u>
City Council	
Mayor	\$ 12.50/regular meeting
Council Member	7.50/regular meeting
City Manager's Office	
City Manager	1,500/month
Finance Officer	2
Treasurer	8
Account Clerk	9
Clerk-Stenographer	10
Police Department	
Police Chief	1
Police Sgt.	2
Police Investigator	4
Police Officer	5
Dispatch Supervisor	8
Dispatcher	10
Animal Control Officer	10
Dispatch Relief	\$ 4.18/hr
Police Officer Reserve	5
Court Clerk	10
Ambulance Service Division:	
Sr. Emergency Medical Technician	5
Emergency Medical Technician	6
Volunteer EMT	\$7.00/call


<u>Position</u>	<u>Pay Range</u>
Fire Department	
Fire Chief (Pt)	\$504/yr
Asst. Fire Chief (pt)	469/yr
Firefighter	3
Volunteer firefighter	3.00-5.00/call
Extra Help	3.50/hr
Dispatch Relief	4.18/hr
Library Department	
Librarian	5
Library Assistant	2.45-2.90/hr
Library Assistant (CETA)	10
Parks & Recreation Department	
Recreation Director	833/mo
Recreation Leaders	2.35-2.55/hr
Recreation Specialists	4.00/hr
Quartzville Bus Driver/Supv.	4.28/hr
Public Works Department	
Administrative Division:	
Public Works Director/City Engineer	1
Building Official/Planner	2
Engineering Aide	7
Utilities Division:	
Utilities Superintendent	2
Chief Operator	3
Systems Chief	4
Treatment Plant Operator II	4
Treatment Plant Operator I	6
Utility Maintenance Worker I	10
Utility Maintenance Worker III	6
Utility Maintenance Worker II	8
Meter Reader	9
Street Division:	
Street Superintendent	2
Equipment Operator	6
Utility Maintenance Worker III	6
Utility Maintenance Worker II	8
Utility Maintenance Worker I	10
Central Services Division:	
Mechanic	6
Parks Maintenance/Transfer Station Operator	10
Non-Departmental:	
City Attorney (pt)	\$ 575/mo
Municipal Court Judge (pt)	300/mo
Community Development Planner	1,000/mo

SECTION 3. EDUCATIONAL INCENTIVES. In addition to the levels of compensation specified in Section 2, employees performing the duties of Police Officer (including Police Sgt. and Investigator), Emergency Medical Technician, and Water and Wastewater Treatment Plant Operator (including Chief Operator and Utilities Superintendent), and Engineering Aid shall receive \$15.00 per month for each state certificate obtained in the field related to their job duties. The determination of the maximum number of certificates to be obtained and the determination of whether the certificate is related to the employee's job duties shall be at the discretion of the City Manager.

SECTION 4. MERIT STEP RAISES. The typical interval for the receipt of merit step raises shall be six months between steps one and two, six months between steps two and three, twelve months between steps three and four, twelve months between steps four and five, and twelve months between steps five and six. The anniversary date for merit step raises shall be the first day of the month of the date of appointment to the employee's position. Nothing in this section shall be construed to limit the administrative discretion of the City Manager, within budgetary limitations, to increase or decrease salary payments of individual positions within the pay ranges prescribed at frequency intervals other than those prescribed in this section should the individual's performance or lack of performance merit such increase or decrease in salary.

SECTION 5. WHEREAS, it is necessary and it is in the interest and benefit of the city that this ordinance become effective immediately an emergency is hereby declared to exist and this ordinance shall be in full force and effect after its passage by the Council and approval by the Mayor.

PASSED by the Council and approved by the Mayor this 13 day of September, 1977.



Mayor

ATTEST:



City Manager-Exofficio City Recorder