

ORDINANCE NO. 13 FOR 1979
ORDINANCE NO. 767

AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR THE OFFICERS AND EMPLOYEES OF THE CITY OF SWEET HOME; REPEALING ORDINANCE NO. 736; AND DECLARING AN EMERGENCY.

WHEREAS, the Charter of the City of Sweet Home prescribes in Chapter II, Section 6, that the Council shall fix the compensation of all City officers and employees:

NOW THEREFORE, the City of Sweet Home does ordain as follows:

SECTION 1. PAY PLAN. The following ranges and step intervals within each range are established:

Range No.	Steps		
1	\$1,223	\$1,303	\$1,383
2	1,153	1,233	1,313
3	1,104	1,184	1,264
4	1,062	1,142	1,222
5	1,019	1,099	1,179
6	981	1,061	1,141
7	944	1,024	1,104
8	917	997	1,077
9	853	933	1,013
10	810	890	970
11	767	847	927

SECTION 2. COMPENSATION. The following levels of compensation are established and shall be effective July 1, 1979.

Position	Pay Range
City Council	
Mayor	\$20.00/regular meeting
Council Member	\$15.00/regular meeting
City Manager's Office	
City Manager	\$2,000.00/month
Finance Director	1,417.00/month
Treasurer	7
Account Clerk	9
Clerk-Stenographer	10
Police Department	
Police Chief	\$1,792.00/month
Police Lieutenant	1
Police Sergeant	3
Police Officer/Investigator	4
Dispatch Supervisor	7
Dispatch/Matron	10
Animal Control Officer	9
Dispatch Relief	4.67/hr


SECTION 3. EDUCATIONAL INCENTIVES In addition to the levels of compensation specified in Section 2, employees performing the duties of Police Officer (including Police Lieutenant and Sergeant), Emergency Medical Technician, and Water and Wastewater Treatment Plant Operator (including Chief Operator and Public Works Superintendent), and Engineering Aide shall receive \$15.00 per month for each state certificate obtained in the field related to their job duties. The determination of the maximum number of certificates to be obtained and the determination of whether the certificate is related to the employee's job duties shall be at the discretion of the City Manager.

SECTION 4. MERIT STEP RAISES. An employee shall typically be hired at the first step of the appropriate pay range and shall typically advance to the second step at the end of the probationary period and shall typically advance to the third step twelve months thereafter. The anniversary date for merit step raises shall be the first day of the month of the date of appointment to the employee's position. Nothing in this section shall be construed to limit the administrative discretion of the City Manager, within budgetary limitations to fill a vacancy at other than the first step or to increase or decrease salary payments of individual positions within the pay ranges prescribed at frequency intervals other than those prescribed in this section should the individual's performance or lack of performance merit such increase or decrease in salary.

SECTION 5. REPEAL. Ordinance Number 736 is hereby repealed.


SECTION 6. WHEREAS, it is necessary and it is in the interest and benefit of the City that this ordinance become effective immediately an emergency is hereby declared to exist and this ordinance shall be in full force and effect after its passage by the Council and approval by the Mayor.

PASSED by the Council and approved by the Mayor this 26 day
of June, 1979.



Mayor

ATTEST:



City Manager-Exofficio City Recorder

Municipal Court		
Municipal Court Judge (p.t.)		\$ 428.00/month
Court Clerk	9	
Ambulance Service Division		
Sr. Emergency Medical Technician	3	
Emergency Medical Technician	4	
Volunteer EMT		7.00/call
Fire Department		
Firefighter (full-time)	2	
Fire Chief (p.t.)		42.00/month
Asst. Fire Chief (p.t.)		21.00/month
Firefighter (volunteer)		\$5.00-7.00/call
Extra help		3.50/hr
Dispatch Relief		4.67/hr
Library Department		
Librarian		\$1,271.00/month
Library Assistant	11	
Parks & Recreation Department		
Recreation Director		\$1,226.00/month
Recreation Leaders		\$2.90 -3.10/hr
Recreation Specialists		4.00/hr
Public Works Department		
Administrative Division:		
Public Works Director/City Engineer		\$1,917.00/month
Building Official/Planner	1	
Engineering Aide	6	
Utilities Division:		
Public Works Superintendent		\$1,550.00/month
Chief Operator	2	
Systems Chief	3	
Treatment Plant Operator II	3	
Treatment Plant Operator I	5	
Utility Maintenance Worker I	9	
Utility Maintenance Worker II	7	
Utility Maintenance Worker III	5	
Meter Reader	8	
Street Division		
Systems Chief	3	
Utility Maintenance Worker III	5	
Utility Maintenance Worker II	7	
Utility Maintenance Worker I	9	
Central and Central Garage Serv. Div.		
Mechanic	4	
Transfer Station Operator	9	
Utility Maintenance Worker II	7	
Non-departmental		
City Attorney (p.t.)		963.00/month
Community Development Planner	1	