

ORDINANCE NO. 13 FOR 1979
ORDINANCE NO. 767

AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR THE OFFICERS AND EMPLOYEES OF THE CITY OF SWEET HOME: REPEALING ORDINANCE NO. 736; AND DECLARING AN EMERGENCY.

WHEREAS, the Charter of the City of Sweet Home prescribes in Chapter II, Section 6, that the Council shall fix the compensation of all City officers and employees:

NOW THEREFORE, the City of Sweet Home does ordain as follows:

SECTION 1. PAY PLAN. The following ranges and step intervals within each range are established:

Range No.	Steps
1	\$1,223
2	1,153
3	1,104
4	1,062
5	1,019
6	981
7	944
8	917
9	853
10	810
11	767
	927

SECTION 2. COMPENSATION. The following levels of compensation are established and shall be effective July 1, 1979.

Position	Pay Range
City Council	\$20.00/regular meeting \$15.00/regular meeting
City Manager	
Finance Director	
Treasurer	
Account Clerk	
Clerk-Stenographer	
Police Department	
Police Chief	\$1,792.00/month
Police Lieutenant	1
Police Sergeant	3
Police Officer/Investigator	4
Dispatch Supervisor	7
Dispatch/Matron	9
Animal Control Officer	10
Dispatch Relief	9
	4.67/hr

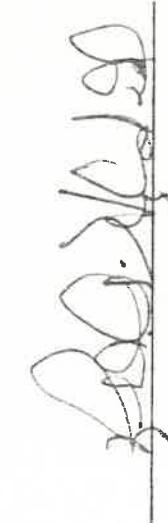
SECTION 3. EDUCATIONAL INCENTIVES In addition to the levels of compensation specified in Section 2, employees performing the duties of Police Officer (including Police Lieutenant and Sergeant), Emergency Medical Technician, and Water and Wastewater Treatment Plant Operator (including Chief Operator and Public Works Superintendent), and Engineering Aide shall receive \$15.00 per month for each state certificate obtained in the field related to their job duties. The determination of the maximum number of certificates to be obtained and the determination of whether the certificate is related to the employee's job duties shall be at the discretion of the City Manager.

SECTION 4. MERIT STEP RAISES. An employee shall typically be hired at the first step of the appropriate pay range and shall typically advance to the second step at the end of the probationary period and shall typically advance to the third step twelve months thereafter. The anniversary date for merit step raises shall be the first day of the month of the date of appointment to the employee's position. Nothing in this section shall be construed to limit the administrative discretion of the City Manager, within budgetary limitations to fill a vacancy at other than the first step or to increase or decrease salary payments of individual positions within the pay ranges prescribed at frequency intervals other than those prescribed in this section should the individual's performance or lack of performance merit such increase or decrease in salary.

SECTION 5. REPEAL. Ordinance Number 736 is hereby repealed.

SECTION 6. WHEREAS, it is necessary and it is in the interest and benefit of the City that this ordinance become effective immediately an emergency is hereby declared to exist and this ordinance shall be in full force and effect after its passage by the Council and approval by the Mayor.

PASSED by the Council and approved by the Mayor this 26 day of June, 1979.



Mayor

ATTEST:



City Manager-Exofficio City Recorder

Municipal Court			
Municipal Court Judge (p.t.)	\$ 428.00/month		
Court Clerk	9		
Ambulance Service Division			
Sr. Emergency Medical Technician	3		
Emergency Medical Technician	4		
Volunteer EMT	7.00/call		
Fire Department			
Firefighter (full-time)	2		
Fire Chief (p.t.)	42.00/month		
Asst. Fire Chief (p.t.)	21.00/month		
Firefighter (volunteer)	\$5.00-7.00/call		
Extra help	3.50/hr		
Dispatch Relief	4.67/hr		
Library Department			
Librarian	\$1,271.00/month		
Library Assistant	11		
Parks & Recreation Department			
Recreation Director		\$1,226.00/month	
Recreation Leaders		\$2.90 -3.10/hr	
Recreation Specialists		4.00/hr	
Public Works Department			
Administrative Division:			
Public Works Director/City Engineer	\$1,917.00/month		
Building Official/Planner	1		
Engineering Aide	6		
Utilities Division:			
Public Works Superintendent	\$1,550.00/month		
Chief Operator	2		
Systems Chief	3		
Treatment Plant Operator II	3		
Treatment Plant Operator I	5		
Utility Maintenance Worker I	9		
Utility Maintenance Worker II	7		
Utility Maintenance Worker III	5		
Meter Reader	8		
Street Division			
Systems Chief	3		
Utility Maintenance Worker III	5		
Utility Maintenance Worker II	7		
Utility Maintenance Worker I	9		
Central and Central Garage Serv. Div.			
Mechanic	4		
Transfer Station Operator	9		
Utility Maintenance Worker II	7		
Non-departmental			
City Attorney (p.t.)	963.00/month		
Community Development Planner	1		