

ORDINANCE NO. 736

AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR THE OFFICERS AND EMPLOYEES OF THE CITY OF SWEET HOME; REPEALING ORDINANCE NOS. 690, 696, 708, and 713; AND DECLARING AN EMERGENCY.

WHEREAS, the Charter of the City of Sweet Home prescribes in Chapter II, Section 6, that the Council shall fix the compensation of all City officers and employees:

NOW THEREFORE, the City of Sweet Home does ordian as follows:

SECTION 1. PAY PLAN. The following ranges and step intervals with- in each range are established:

Range No.	Steps		
	1	2	3
1	\$ 1,146	\$ 1,226	\$ 1,306
2	1,076	1,156	1,236
3	1,027	1,107	1,187
4	985	1,065	1,145
5	942	1,022	1,102
6	904	984	1,064
7	867	947	1,027
8	840	920	1,000
9	776	856	936
10	733	813	893
11	690	770	850

SECTION 2. COMPENSATION. The following levels of compensation are established and shall be effective July 1, 1978.

Position	Pay Range
City Council	
Mayor	\$ 20.00/regular meeting
Council Member	15.00/regular meeting
City Manager's Office	
City Manager	1900.00/month
Finance Director	1
Treasurer	7
Account Clerk	9
Clerk-Stenographer	10
Police Department	
Police Chief	1659.00/month
Police Lieutenant	1
Police Sergeant	3
Police Officer/Investigator	4
Dispatch Supervisor	7
Dispatcher/Matron	10
Animal Control Officer	9
Dispatch Relief	4.23/hr
Police Officer Reserve	4.00

Position

Pay Range

Ambulance Service Division

Sr. Emergency Medical Technician 3
Emergency Medical Technician 4
Volunteer EMT \$7.00/call

Fire Department

Fire Chief (Pt) \$42/month
Asst. Fire Chief (Pt) 21/month
Firefighter 3.00-5.00/call
Extra Help 3.50/hr.
Dispatch Relief 4.23/hr

Library Department

Librarian 3
Library Assistant 11

Parks & Recreation Department

Recreation Director 4
Recreation Leaders 2.65-3.10/hr
Recreation Specialists 4.00/hr
Quartzville Bus Driver/Supv. 4.28/hr

Public Works Department

Administrative Division:

Public Works Director/City Engineer 1,712/month
Building Official/Planner 1
Engineering Aide 6

Utilities Division:

Utilities Superintendent 1
Chief Operator 2
Systems Chief 3
Treatment Plant Operator II 3
Treatment Plant Operator I 5
Utility Maintenance Worker I 9
Utility Maintenance Worker II 7
Utility Maintenance Worker III 5
Meter Reader 8

Street Division:

Street Superintendent 1
Utility Maintenance III 5
Utility Maintenance Worker II 7
Utility Maintenance Worker I 9

Central Services Division:

Mechanic 4
Parks Maintenance/Transfer Station Opr. 9

Non-Departmental:

City Attorney (Pt) \$900/mo
Municipal Court Judge (Pt) 400/mo
Community Development Planner 1
Municipal Court Clerk 9

(SECTION 3. EDUCATIONAL INCENTIVES) In addition to the levels of compensation specified in Section 2, employees performing the duties of Police Officer (including Police Lieutenant and Sergeant), Emergency Medical Technician, and Water and Wastewater Treatment Plant Operator (include Chief Operator and Utilities Superintendent), and Engineering Aide shall receive \$15.00 per month for each state certificate

obtained in the field related to their job duties. The determination of the maximum number of certificates to be obtained and the determination of whether the certificate is related to the employee's job duties shall be at the discretion of the City Manager.

SECTION 4. MERIT STEP RAISES. An employee shall typically be hired at the first step of the appropriate pay range and shall typically advance to the second step at the end of the probationary period and shall typically advance to the third step twelve months thereafter. The anniversary date for merit step raises shall be the first day of the month of the date of appointment to the employee's position. Nothing in this section shall be construed to limit the administrative discretion of the City Manager, within budgetary limitations, to fill a vacancy at other than the first step or to increase or decrease salary payments of individual positions within the pay ranges prescribed at frequency intervals other than those prescribed in this section should the individual's performance or lack of performance merit such increase or decrease in salary.

SECTION 5. REPEAL. Ordinance Numbers 690, 708, and 713 are hereby repealed.

SECTION 6. WHEREAS, it is necessary and it is in the interest and benefit of the City that this ordinance become effective immediately an emergency is hereby declared to exist and this ordinance shall be in full force and effect after its passage by the Council and approval by the Mayor.

July, 1978.
PASSED by the Council and approved by the Mayor this 11 day of

ATTEST:

Robert D. Kuhada
City Manager-Exofficio City Recorder

T. Blair Smith
Mayor