

WHAT WE OFFER

It is the goal of the Sweet Home Police Department to partner with the citizens of Sweet Home, acknowledge the diverse cultures within the community and through this understanding develop a valuable partnership that will assist toward improving the livability of our community.

Applicants must be committed to policing as a profession and provide quality police services to the citizens and visitors of the city of Sweet Home.

Consistent and continued training of our officers.

Sweet Home Police Officers receive competitive pay and benefits which include:

- ◇ Police officer salary - \$3,943 per month up to \$4,793 per month depending on education, skills and experience (2014)
- ◇ Medical insurance (dependents included)
- ◇ Dental insurance (dependents included)
- ◇ Vision insurance (dependents included)
- ◇ City paid life and disability insurance
- ◇ City paid P.E.R.S (retirement)
- ◇ All uniforms, weapon and safety equipment supplied by the city
- ◇ Additional benefits available



**ARE YOU LOOKING
FOR A CHALLENGING
CAREER?**



Please visit our website to obtain an application.

Sweet Home Police Department
1950 Main Street
Sweet Home Oregon 97386

Phone: (541)367-5181

TDD/TTY: (541) 367-5183

Fax: (541) 367-5235

E-mail: shpd@ci.sweet-home.or.us

Website: www.ci.sweet-home.or.us

City of Sweet Home

POLICE OFFICER

Recruitment

Thank you for your interest in becoming a police officer with the Sweet Home Police Department. The department is currently seeking qualified men and women for the position of Police Officer. If you are a problem solver with strong communication skills and want to serve this community, you may be just the person we are looking for.



Sweet Home, population 9055, is a small rural community located 26 miles East of Albany in the Mid-Willamette Valley near the foothills of the Cascade Mountain range. Living in Sweet Home affords you easy access to the mountains, desert, coastal range, metropolitan areas, and of course two beautiful local lakes for water sport enthusiasts.

The police department is currently staffed with 14 sworn officers and 8 civilian employees.

SELECTION PROCESS

The testing process for a Police Officer position is comprised of the following components:

- Initial Application
- ORPAT (Oregon Physical Agility Test)
- POST (Police Officer Selection Test)
- Assessment Center
- Complete Background Questionnaire
- Panel Interview
- Complete Background Investigation
- Conditional Job Offer
- Psychological Exam
- Physical Exam
- Drug Test



"We don't hire Police Officers, we hire common sense and create a Police Officer from it."



What does it take to be a Sweet Home Police Officer?

Common Sense
Integrity
Leadership
Determination
Interpersonal skills
Ability to work with all types of people
Problem solving skills
Capacity to de-escalate potentially violent situations

Entry Level Requirements

- Minimum age—21 years
- You must be a United States Citizen
- Possess a high school diploma or equivalent.
- You must possess a valid driver's license
- You must have a clean criminal history
- Have NO felony convictions
- Have NO Domestic Violence convictions

The City of Sweet Home is an Equal Opportunity Employer
Women, minorities and disabled persons are encouraged to apply.